

# Early Years Educator Level 3 Apprenticeship

This advanced Apprenticeship is a great way for you to progress from the Level 2 in Early Years and to further develop your skills to work with under 5's. This programme is typically delivered over an 18 month period. You will work full time in a local Infant School or Nursery and attend theory based lessons delivered by an expert subject Tutor in one of our classrooms. An Apprenticeship is a great way for you to work in paid employment and gain a qualification.

## Is this right for me?

If you have an interest in working with babies and/or children under 5's and have completed the Level 2 Qualification then an Early Years Practitioner Apprenticeship could be for you!

If you want to earn a wage while you study we can help you secure employment where you will earn a minimum of **£4.30** an hour for a minimum of 30 hours a week.

## Entry Requirements

**Interview and Assessment  
Grades A\* - C or 9 - 4 at GCSE  
in Maths OR English\***

\* You must have the ability to achieve both subjects at grade 4 by the end of the apprenticeship. We can provide support during additional hours to help you gain your Level 2 Functional Skills.

An Early Years qualification at Level 2 would be beneficial or previous work experience in the sector



## Why learn with us?

System People have been training apprentices for 15 years across many industries. We are recognised as the "Best Training Provider" by the Golden Apples Awards in Cumbria in 2019.

We are the first local provider to offer the new apprenticeships "Standards"



Contact us [www.system-people.co.uk](http://www.system-people.co.uk) or email [admin@system-people.co.uk](mailto:admin@system-people.co.uk)



# Apprenticeship Standards

This apprenticeship includes many standards which make up your learning over the 18 months. A selection of which are outlined below;

## KNOWLEDGE

- Patterns of children's development
- Theories and philosophical approaches to learning
- Importance of children's holistic development
- Current early education curriculum requirements
- Legal requirements and guidance on health and safety safeguarding and promoting the welfare of children.

## SKILLS

- Plan and lead activities and educational programmes
- Provide learning experiences appropriate to the age encourage children's participation in learning and play
- Support and promote children's speech and language
- Support children's group learning and socialisation
- Maintain accurate and coherent records and reports

## BEHAVIOURS

- Work with care and compassion
- Being team-focused
- Show honesty, trust and integrity
- Commitment to improving the outcomes for children
- Work in a non- discriminatory way

### Laura's Apprenticeship Journal

I am working in a busy Private Nursery in the 2 year old's room along side 2 other Nursery Assistant staff. I have 6 key children who I am responsible to observe and keep records for and ensure that they have learning plans that encourages them to progress in their learning. I have a key role in the aspect of Health and Safety and I am responsible for monitoring this at snack time. I look after the "home to nursery" diaries to provide parents with regular updates. I have thoroughly loved my apprenticeship and hope to be offered a permanent role in the nursery once I am qualified. One day I would like to become a room leader and maybe run a Nursery of my own one day.

Laura

## How will I be Assessed?

Learners must achieve a **Level 3 Award in Paediatric First Aid**. (RQF) or equivalent before they reach the **End Point Assessment (EPA) stage**.

The **EPA** will consist of a **Professional Discussion** which is a structured discussion centered around a **Portfolio of Evidence**, which will establish the apprentice's understanding and application of all the Knowledge, Skills and Behaviours.

This **portfolio** will contain between 10-12 pieces of evidence which should be available 2 weeks previous to the discussion. It should also include two observations of practice.

Learners will also sit a 60 min **Knowledge Test** which will consists of 35 multiple choice questions whereby a min of 23 questions need to be answered correctly to pass.